

Job Description

Position: Dental Hygienist

Company: Jackson Family Dentistry

Reports to: Dentist & Office Manager

Version: 2026 0324

Registered Dental Hygienist Job Description

We are seeking a clinically strong, patient-focused Registered Dental Hygienist who is ready to practice at a higher level.

Are you a skilled, experienced registered dental hygienist looking for a new role with a team of like-minded practitioners? We are a family-owned, operated, and oriented dental practice that has been serving our community for 40+ years – and we're growing. Our team members enjoy a collaborative culture and fast-paced, dynamic environment, work with innovative equipment, and receive the latest training to ensure the best patient outcomes.

When joining our team, you'll have the opportunity to experience Eaglesoft (practice management software), Dexis imaging, iTero digital scanning for Invisalign case development and patient education, and CBCT imaging (taking CBCT images using Carestream systems). You glean knowledge about Invisalign and receive both laser and local anesthesia certifications. Take the opportunity to hone your dental hygienist prowess, provide best-in-class service to loyal patients, and cultivate a career you love!

Find out what it takes in the job details below.

CORE ATTRIBUTES

What You Bring to The Table

The following are just some of the vital attributes that will contribute to your success in this role:

- *Clinical Expertise* – You are consistently sharpening your skillset to provide patients with the best treatment experience
- *Compassionate* – Empathetic, caring, and engaged; you strive to provide customized individual care to the patients you serve
- *Collaborator* – You enjoy working as a part of a team and are always willing to roll up your sleeves and "pitch in" as needed
- *Communicator* – You are a warm, outgoing communicator who listens as much as you speak
- *Tech-Forward* – You are comfortable using modern dental technology and excited to incorporate tools like iTero scanning, intraoral cameras, and CBCT into daily patient care and education.
- *Proactive / Anticipatory* – You don't wait to be told what to do. You anticipate the doctor's and patient's needs, stay ahead of the schedule, and step in to support the flow when needed.

- *Patient Educator (Case Builder)* – You confidently educate patients on their oral health and help them understand recommended treatment, creating clarity and trust.
- *Adaptable* – You thrive in a busy, dynamic environment and can shift priorities without losing attention to detail or patient experience.
- *Can-do attitude* – You are committed to offering the best care; you know exactly what needs to be done and require little to no supervision
- *Growth-Oriented* – You are motivated to continuously learn, expand your clinical skills, and take advantage of opportunities such as digital scanning, Invisalign workflows, and advanced periodontal therapies.
- *Detail-oriented* – You are organized, thorough, and meticulous. You are always a step ahead and quickly move from task to task

RESPONSIBILITIES

What You Can Expect Day-to-Day

In the role of Dental Hygienist, the following are the core responsibilities you'll own:

- Ensure patients feel as comfortable as possible before their examination
- Conduct initial mouth screenings and check oral health history
- Performs complete dental prophylaxes, including ultrasonic, hand, and gross scaling, and polishing of the tooth
- Cleans calcareous deposits, accretions, and stains from teeth and beneath margins of gums using dental instruments
- Examines gums using probes to locate periodontal recessed gums and signs of gum disease. Feels lymph nodes under patient's chin to detect swelling or tenderness that could indicate the presence of oral cancer
- Identify conditions like gingivitis, caries, or periodontitis
- Clean and help protect patients' teeth (e.g., remove plaque or apply fluoride)
- Educate patients on oral health conditions and recommended treatment in a way that builds understanding, trust and case acceptance
- Give instructions to patients after operations or other dental procedures.
- Take digital radiographs and diagnostic images in accordance with clinical protocols
- Capture intraoral images for documentation and case presentation
- Assist with CBCT imaging as needed
- Perform iTero scans to support Invisalign case evaluations and patient education
- Utilize digital tools to help patients visualize and understand treatment needs
- Maintain accurate, thorough clinical documentation, including medical histories, periodontal charting, and treatment notes
- Records and reviews patient medical histories. Charts the conditions of decay and disease for diagnosis and treatment by a dentist
- Support clinical flow by assisting with limited exam overflow, including seating patients, taking radiographs, documenting findings, and preparing for doctor evaluation
- Anticipate the doctor and team's needs to maintain an efficient and productive schedule
- Help minimize downtime and support a smooth patient experience throughout the day
- Assist dentists with selecting appropriate treatments for various diseases (including oral cancer)
- Maintains dental equipment and sharpens and sterilizes dental instruments

- Actively support team members to ensure a positive, collaborative work environment
- Step in to assist co-workers when needed to maintain schedule flow and patient care standards
- Communicate effectively with administrative staff to ensure continuity of care
- Monitor supplies
- Assist in clinical laundry duties
- Follow the direction of those in supervisory roles

REQUIREMENTS

What it Takes

We are looking for a skilled, dedicated, and experienced dental hygienist driven by excellence and quality patient care who is excited to join our growing team.

Mandatory Requirements:

- Graduate of an accredited school of dental hygiene
- Active RDH licenses in the State of Illinois
- Current with BLS/CPR certification
- Dental loupes with light
- Strong communication skills with the ability to educate and engage patients
- Ability to work efficiently in a fast-paced, team-oriented environment

Preferred:

- Experience as a Dental Hygienist in a clinical setting
- Knowledge of HIPAA and OSHA regulations
- Experience with digital dentistry (iTero scanning, intraoral cameras, CBCT)
- Local anesthesia certification (preferred, not required)
- Patient and friendly personality
- Experience using dental lasers for periodontal therapy
- Sealant placement proficiency
- Stamina to meet the physical demands of the job
- Strong attention to detail and organizational skills
- Positive, team-first attitude with a willingness to support co-workers
- Growth mindset with a desire to continuously learn and expand clinical skills

This role is ideal for a hygienist who wants to expand beyond traditional hygiene responsibilities.

OUR COMPANY

About Us

Your success is our success. With 40+ years of history and heritage in our community, Jackson Family Dentistry is genuinely passionate about dental health. We believe in the power of a strong, beautiful smile. We are a relationship-based practice, and our main goal is to ensure our patients have healthy, carefree smiles that radiate confidence and deliver a patient experience second to none. We provide our team members with a comprehensive benefits package and a collaborative and rewarding environment.

If you are a purpose-driven, skilled dental professional aspiring to give as much as you get, Let's start a conversation. Apply today!

Jackson Family Dentistry is committed to equal employment opportunity and the benefits of a diverse workforce.